

Management Programme & Seminars

HR Meet 2006



NIILM CMS has always been committed to knowledge sharing and openness in order to groom the students as global leaders. As a part of this process, NIILM-CMS organized the second annual HR Meet on "Managing your Organizations' Intellectual Capital: Is A New Paradigm Needed?" on 14th October 2006 at ASSOCHAM, New Delhi. This meet serves as a platform that fosters professional and personal growth of the students through interaction with the leading HR practitioners and industry guides.

Prof. S. Neelamegham, President, welcomed all to the meeting and thanked them for making the event memorable.

Dr. Prakash V.Bhide, Group President HR (JK Group) delivered the keynote presentation on "Managing Your Organizations' Intellectual Capital: Is a new paradigm needed?" He said that retaining quality people is arguably the most challenging aspect of running a business today. There is no one set of answers for this. People are different and obviously working style varies from person to person. Successful companies today know what makes their people different and they work hard to see that those needs are met. In order to implement effective retention strategies, the first step should be to understand the scope of the retention problem that is unique to one's organization.

Dr. Bhide was also honoured with the H R EXCELLENCE award.

This was followed by an interactive session. Eminent speakers included Dr V.P Singh, Director-HR, RJ Corp., Mr. John Joseph, Head-HR, Jindal Steel, Mr. Kavee Kumar, CEO, I & F Services- Indiabulls Securities Ltd and Mr.Sanjeev Kataria, Executive Vice President, NIIT Limited.

Dr. Shakti Kak proposed the vote of thanks to speakers and participants.



Seminar on Entrepreneurship

NIILM-CMS organized Seminar on Entrepreneurship on Nov. 18, 2006 at SCOPE Complex under the auspices of the NIILM-Centre for Entrepreneurship. The seminar brought together experts on entrepreneurship, bankers, NGO officials, institutional and private investors and entrepreneurs to discuss the challenges and realities of becoming an entrepreneur. The seminar sought to address the urgency of creating an environment of entrepreneurship (a

process of transforming passion/ideas into business reality), self-employment and enterprise creation for sustainable economic growth.

Prof. S. Neelamegham, President, NIILM-CMS, welcomed the guests and highlighted the importance of the theme by narrating the success stories of Azim Premji, Mr. Narayana Murthy and Dhirubhai Ambani. Dr. P.K.B. Menon, President, Indian STET's Incubator Association, in his inaugural speech, talked of national innovation system, governmental support and the prospects of entrepreneurship. The distinguished



speakers included Mr. Rajiv Chawla, President, Faridabad Small Industries Association; Mr. C.K. Arora, founder CEO, March Infotec; Dr. Sudhir Kumar Jain, IIT, Delhi; Mr. Ashish Kapur, MD, Yo! China; Mr. Rajiv Raghunath, CEO, Conversant Info Solutions; Mr. Amit Ranjan, India Operations Incharge, Uzanto Consulting, San Francisco; Mr. Ravinder Yadav, Chief Manager, MF, Oriental Bank of Commerce; Mr. Salil Narang, SIDBI; Ms. Achla Sabyasachi, Policy Team Leader, Sa-Dhan and Mr. Ravi Vasudevan, Director-Finance, Shivani Locks.

The seminar focused on the need for the youth to venture out into the world of entrepreneurship, build intellectual



capital and creating wealth, which may find its way back into the system to fund more start ups. Passion, integrity & perseverance figured as the prerequisites for success in this field. Some of the major issues that captivated the attention of the speakers included the essence of entrepreneurship, risk and rewards of an entrepreneur, key business resources and its planning, microfinance and the role of banks, microfinance institutions, self financing groups and money lenders and how to strike a balance among these.